

City of Hubbard, Ohio Civil Service Commission

220 West Liberty Street, Hubbard, Ohio 44425 – (330) 534-5719

Regular meeting called to order at 8:00 AM on Tuesday, June 14, 2016

Present: Dave Morris, Ray Farcas, Debbie O’Hara

Others Present: Mayor John Darko, Safety Director Lou Carsone, Service Director Dan Livingston, Secretary Marianne Hallapy

Motion #1: A motion was made by Dave Morris and seconded by Debbie O’Hara to approve the minutes of the April 12, 2016 regular session as submitted. Motion carried 3-0.

Notation #1: Mayor Darko informed the board that the City may be in need of an entry level test for patrolmen, as the police department is applying for a grant that may absorb 75% of the total cost for a new hire for 36 months. In addition, there may be a sergeant retiring in 2017, which would require promotional testing. Discussion ensued with regard to a different testing method as opposed to the written examination, which awards positions to the highest score.

Morris noted that an OACP assessment test allows for a candidate to be tested in various areas to give the most qualified person the position as opposed to just the best test-taker. O’Hara agreed with this type of testing. Morris did mention that the cost is higher than the civil service test. He also suggested that the promotional sergeant and chief test should include a physical agility test that is based according to OPOTA standards for sex and age.

Carsone mentioned that the police department is currently three short on the reserves. He also added that the department is looking at “hiring policies” to be in compliance with OPOTA. He added that perhaps a test in October might work, as their policies may be updated and they would be in a better position to move forward with a hiring.

Notation #2: Livingston reported that Kevin Flytar has been hired and will start working in the City’s electric department. An official letter will be given to Ms. Hallapy.

Notation #3: Morris reminded all that the next scheduled meeting is set for September 13, 2016 at 8:00 AM.

Motion #2: A motion was made by Dave Morris and seconded by Ray Farcas to adjourn the meeting at 8:33 AM. Motion carried 3-0.

Respectfully submitted,

Marianne Hallapy, Secretary

David Morris, Chairman

Ray Farcas, Vice Chairman

Deborah O’Hara, Member