

CITY OF HUBBARD, OHIO  
RECORD OF ORDINANCES AND RESOLUTIONS

THE FRED PROCTER CO., CINTI, O.

RESOLUTION NO. ....

ORDINANCE NO. 11-19 .....

PASSED Nov 18 ..... 20 19 .....

AN ORDINANCE

AMENDING SECTION 5 OF THE CITY OF HUBBARD ORDINANCE NO. 6-18 CLARIFYING COMPENSATION/BENEFITS OF THE SERVICE SUPERINTENDENT OF THE CITY OF HUBBARD.

WHEREAS, the City Council of the City of Hubbard wishes to provide equal benefits between salaried superintendent positions; and

WHEREAS, to clarify and eliminate ambiguities regarding compensation/benefits among salaried supervisory positions.

NOW, THEREFORE, BE IT ORDAINED by the City Council of Hubbard, Trumbull County, Ohio:

SECTION 1: That Section 5 of the City of Hubbard Ordinance No. 6-18 is hereby amended and shall read as follows:

The Service Superintendent, shall be entitled to and granted participation in the Ohio Public Employees Retirement System and shall receive hospitalization, medical benefits, and prescription drug coverage, and other benefits granted to the City of Hubbard employees by way of collective bargaining agreements, and such other benefits as from time to time may be awarded unless otherwise excluded by valid resolution or ordinance of this Council. . The Service Superintendent shall be entitled to compensatory time at a maximum rate of 1.5 times the regular rate of pay. All compensatory time must be used by year end or otherwise forfeited and shall have no cash buyout value. All compensatory time must be approved by the Service Director and subsequently reported to the Auditor's Office for record keeping purposes. The Service Superintendent shall accrue sick leave as provided by Ohio Revised Code for Ohio public employees. The Service Superintendent shall be entitled to two (2) weeks paid vacation after completion of twelve (12) months of service, and two (2) weeks vacation for each service year thereafter. Vacation time may accrue to a maximum of four (4) weeks total, after which it shall be forfeited. This position is excluded from participation in the Early Retirement Inventive program afforded to the AFSCME bargaining unit members.

SECTION 2: All formal actions of the City Council of Hubbard, Ohio relating to the adoption of this Ordinance, and all deliberations of the City Council of Hubbard, Ohio and any of its committees leading to such action, were in meetings open to the public as required by law

PASSED IN COUNCIL THIS 18<sup>TH</sup> DAY OF NOVEMBER 2019.

ATTEST:

Jarvis Brown  
CLERK OF COUNCIL

William Williams  
PRESIDENT OF COUNCIL

APPROVED:

John D. DeLo  
MAYOR

APPROVAL DATE: 11-19-19

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PASSED Nov 18 ..... 2019.....

FIRST READING: Nov 4, 2019

SECOND READING: Nov 18, 2019

THIRD READING: \_\_\_\_\_

I hereby certify that the foregoing Ordinance was published in The News of Hubbard on the dates hereinbelow set forth and was posted at the Hubbard City Municipal Building and the Hubbard Police Department on the day hereinbelow set forth.

DATES OF PUBLICATION:

\_\_\_\_ day of \_\_\_\_\_, 2019

\_\_\_\_ day of \_\_\_\_\_, 2019

\_\_\_\_ day of \_\_\_\_\_, 2019

POSTED:

19<sup>th</sup> day of NOVEMBER, 2019