

CITY OF HUBBARD, OHIO  
RECORD OF ORDINANCES AND RESOLUTIONS

THE FRED PROCTER CO., CINTI, O.

RESOLUTION NO. 6-21.....

ORDINANCE NO. ....

PASSED June 21..... 2021.....

A RESOLUTION

AUTHORIZING AN AGREEMENT BETWEEN THE CITY OF HUBBARD AND THE FRATERNAL ORDER OF POLICE TO WAIVE THE PROVISIONS OF 4117.14(G)(11).

WHEREAS, the City of Hubbard, Ohio and the Fraternal Order of Police, Ohio Labor Council, Inc. wish to employ a conciliator during the compensation negotiation process; and

WHEREAS, the conciliator is necessary to accommodate the negotiation process.

NOW, THEREFORE BE IT RESOLVED by the City Council of Hubbard, Ohio:

SECTION 1: The City of Hubbard and the Fraternal Order of Police, Ohio Labor Council, Inc. hereby agree to waive the provisions of 4117.14(G)(11) to the extent necessary to allow a conciliator to issue an award with an effective date that is on or after January 1, 2021 for rates of compensation and/or any other matters with cost implications. By agreeing to this waiver, the parties do not indicate a preference that all economic matters be effective on a particular date; rather the parties' intent is to accommodate the negotiation process.

SECTION 2: The parties further agree to extend the date for the issuance of any Fact-finding Report to September 30, 2021.

SECTION 3: All prior Ordinances and Resolutions, or parts thereof, in conflict with this Resolution are hereby repealed.

SECTION 4: All formal actions of the City Council of Hubbard, Ohio relating to the adoption of this Resolution, and all deliberations of the City Council of Hubbard, Ohio and any of its committees leading to such action, were in meeting open to the public as required by law.

PASSED IN COUNCIL THIS 21<sup>ST</sup> DAY OF JUNE, 2021

APPROVED:

James A. Kyle  
MAYOR

Bonnie Uelo  
PRESIDENT OF COUNCIL PROTEM

CLERK OF COUNCIL  
Janie Brown

APPROVAL DATE: 6-22-2021

FIRST READING: 6-22-2021

SECOND READING: \_\_\_\_\_

THIRD READING: \_\_\_\_\_

I hereby certify that the foregoing Resolution was published in The News of Hubbard on the dates hereinbelow set forth and was posted at the Hubbard City Municipal Building and the Hubbard Police Department on the day hereinbelow set forth.

DATES OF PUBLICATION: \_\_\_\_\_ 2021 22<sup>nd</sup> day of June 2021

\_\_\_\_\_ day of \_\_\_\_\_ 2021

\_\_\_\_\_ day of \_\_\_\_\_ 2021